



## CODE OF CONDUCT

**He Restores Inc.**, (hereinafter **He Restores Inc.**) is dedicated to serving hurting communities, and representing humanitarian efforts with integrity, selflessness, respect, and love. It is our primary goal, as an organization, to not only assist communities recovering from natural disasters, but also treat those communities with utmost regard.

As a **He Restores Inc.** volunteer, I agree to adhere to the following expectations of conduct while serving on an official **He Restores Inc.** deployment at all times. I will represent myself, **He Restores Inc.** and other partnering entities, with the highest standard of respect, including, but not limited to the following areas:

- I will obey all State and Federal laws within the United States.
- I will complete and submit a Background Check in advance of deployment.
- I will not take advantage of, steal from, or lie to any of the communities or residents in which I am assisting.
- I will not use any illegal drugs or substances that are defined by State and Federal law.
- I will not consume any alcohol products while on or traveling to and from the deployment destination, nor will I consume any alcohol the day and night before a deployment.
- I will only work to my physical, mental, and emotional capability.
- I will not discriminate against any race, gender, religion, or other personal identifying factors while providing humanitarian service with **He Restores Inc.**
- I will obey all State and Federal firearm laws.
- I will not use any language that is inappropriate for our Christian organization.
- I will properly operate, respect, and service all equipment or tools that I have been assigned responsibility over.
- I will respect other volunteers' political, religious, and personal beliefs.
- I will follow directions given by **He Restores Inc.** team leads, assistant team leads, and governing officials.
- I will only use pre-approved organizational funds when using cash, credit, or debit cards issued by **He Restores Inc.** I will also be a good steward of funds given.
- I will do my personal best to mitigate any unnecessary risk when performing my duties as a volunteer.
- I will do my personal best to mitigate any unnecessary risk in the transmission of disease, including but not limited to, SARS-CoV-2/COVID-19a, and will obey state and local virus prevention guidelines.
- I will not engage in any illegal sexual activity.
- I will not accept or exchange money, goods, services, or sexual favors in return for assistance provided.
- I will do my absolute, personal best to respect other residents and property within the communities that I am assisting.

I understand that any violation of the above principles may result in termination as a Cedarcrest volunteer and will be asked to leave at my own expense.

I, the undersigned, acknowledge and understand the legal consequences of not abiding by the above principles. The term of this document lasts from the date of signing through any future involvement with **He Restores Inc.** deployments.

PRINTED NAME: \_\_\_\_\_ DATE: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_